



Registration
June 1st-30th

BANCF APPRENTICESHIP

Preparing your business for tomorrow means building a skilled workforce today, which is why the Builders Association of North Central Florida (BANCF) proudly sponsors the BANCF Apprenticeship Program to help businesses recruit, train, and retain skilled workers across the trades. Our program is an association sponsored and employer driven model that incorporates an “earn to learn” style by combining on-the-job training with related classroom instruction. This allows apprentices to earn wages while learning trade skills to better prepare you for future needs, growth, and enhancing your bottom line.



PLUMBING



HVAC



ELECTRICAL



CARPENTRY

BENEFITS OF APPRENTICESHIP

FOR BUSINESSES

- Attracting and retaining employees
- Developing highly skilled employees
- Reducing turnover
- Higher productivity
- Diverse workforce
- Positive impact on your bottom line

FOR EMPLOYEES

- Increase in skills
- Higher wages
- Career advancement
- Mentorship
- Education with zero school debt
- Nationally recognized credentials



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www.banconfapprenticeship.com

WHY APPRENTICESHIP?

Are you a growing business that needs help in building a skilled workforce? Do you want to diversify your talent pool or need to train and educate your employees to keep pace with industry advancements? Are you having trouble attracting or retaining employees? Are you having a high turnover or dealing with your highly skilled workers retiring? If you answer yes to one or more of these, then an apprenticeship program may be a good fit for you.

91%
of apprentices
who complete an
apprenticeship program
are still employed 9
months later.

PROGRAM INFORMATION



QUALIFICATIONS

To qualify for the program, the apprentice must be at least 18 years of age and work for a BANCf member/participating employer in one of the trades.

CURRICULUM

The curriculum used for HVAC, plumbing, and carpentry trades is the National Center for Construction Education & Research (NCCER) and Mike Holt Enterprises for the electrical trade.

ON-THE-JOB TRAINING AND CLASSROOM INSTRUCTION

The program for electrical, HVAC, and plumbing is 4 years, and the apprentices receive 8,000 hours of on-the-job training and 600 hours of in-class instruction. For carpentry, the program is 2 years with 4,000 hours on-the-job training and 300 hours of in-class instruction. All classes are held at Santa Fe College two nights a week during the fall and spring semesters.



READY TO PARTICIPATE? Here's what you need to know:

BANCf MEMBERSHIP

You must be a member of BANCf and remain one for the entirety of the apprentice's enrollment in the program. The starting price for an annual membership is \$675.

COST

The tuition per apprentice is \$375 per school year and must be paid by the employer. The only costs that an Apprentice can incur are the required textbooks. This is mandated by the State of Florida.

REGISTRATION FOR PROGRAM

Registration is held once a year beginning June 1st through June 30th. This is for both new and returning apprentices.



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